



BNSSG
Training Hub



Wednesday 20 March 2024

Training Hub Headlines

This monthly **newsletter** features signposts to **21** available resources and upcoming events. Please do **share** with **colleagues**!

Scheduled date for **next release**:
Wednesday 17 April, 2024



= **new item** or **new details added**

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The Training Hub's Teams Profession Forums

For Primary Care Staff

Want to **keep in touch** with **other members** of **your profession group** from **across BNSSG**?

Don't want to **miss** any **updates** on **training and support** available to **you** and **your colleagues**?

Why not join one (or **more**) of our **Teams Profession Forums**?

Click the **buttons below** to **request access** to the **forums** you're interested in
If you have any questions or concerns, please contact bnssg.training.hub@nhs.net

[Advanced Practice](#)

[Care Co-ordinators](#)

[Dietitians](#)

[General Practice Nursing](#)

[GP Simulation](#)

[Health & Wellbeing Coaches](#)

[Mental Health Practitioners \(MHPs\)](#)

[MSK FCPs](#)

[Paramedics](#)

[Pharmacy Professionals](#)

[Physician Associates \(PAs\)](#)

[Social Prescribing Link Workers \(SPLWs\)](#)



General Practice Non-Clinical (GPNC) Development Manager

For all staff

The deadline for applications is Sunday **7th April**.

Do you have project management experience? Would you like to lead an important and exciting new project? We are recruiting a **Project Manager** on a fixed term contract (**full time** for **18 months** at **AFC Band 7**) to join and support our growing, busy and friendly **Training Hub team**.

The **General Practice Non-Clinical Development (GPNC)** project is vital to the future sustainability of General Practice. There has been minimal national or local activity to develop non-clinical general practice staff and associated management roles, that equate to 50% of the general practice workforce. The project aims to create career paths to enable **long-term recruitment** and **development** of non-clinical roles. It will also enable pragmatic access to associated training & development provision and recommend ongoing support. **Excellent stakeholder management, communication** and **influencing skills** will be a pre-requisite of this role.

The role will be employed by the **BNSSG Training Hub**. You will take responsibility for delivering the GPNC project and for the accurate definition, communication, resourcing, delivery, reporting and evaluation.

The advert will be live on **NHS Jobs** from **Monday 25 March 2024**. Closing date is **Sunday 7 April 2024** and interviews are planned to be held week commencing: **15 April 2024** (nominally 17 April 2024)

For more information, please contact Linda Ruse
linda.ruse1@nhs.net (available from 25th March)



[Read More](#)



Employing an FCP

For FCPs and Practice Management staff

Understanding **First Contact Practitioners (FCPs)** educational pathways & supervision requirements

Allied Health Professionals (AHPs) employed as **FCPs** are **Physiotherapists, Paramedics, Occupational Therapists, Dieticians** and **Podiatrists**. A First Contact Practitioner (FCP) is a diagnostic AHP working in Primary Care at a Masters Level (L7) and has at least **5 years** post-graduate experience. They work with undifferentiated/undiagnosed presentations and with uncertainty.

All additional roles in **Primary Care** require varying supervision including **Network DES Contract ARRS Annex B**, the **CQC myth buster** and **NHSE guidance**. FCPs should complete the Roadmap to practice as per the DES ARRS Annex B and the CQC Myth buster. They can enrol on a **nationally accredited program**, including a Taught Route or a Supported e-portfolio route. FCPs apply to universities with funded FCP places which cover stage 1 & 2 of the FCP Roadmap.

Portfolio routes and taught routes include support from Universities, cover stage 1 & 2 of the Roadmap and both require a local supervisor.



[Read More](#)



BNSSG ICS EDI Network Updates for February

For all **healthcare professionals**

"Have a **lovely March** from the **EDI Project Team**"

The **BNSSG ICS Equality, Diversity, & Inclusion (EDI) Project Team** have released their latest **Staff Network updates** bulletin. This copy features a range of personal development opportunities, job vacancies, training opportunities, **upcoming events**, and more.

One of the **events** highlighted, is:

Edward Jenner Programme

The **Edward Jenner programme** is your first port of call if you're looking to build a strong foundation of **leadership skills** that can help enhance your **confidence** and **competence** in your role. The programme has been designed to offer flexibility as a suite of online short courses.

This course is ideal for you if you are from any clinical or non-clinical background, a newly-qualified clinician, new to/returning to a clinical role, aspiring to a leadership or management role and a healthcare professional student or trainee.



[**Read More**](#)



Principles of Primary Care (CPD) Course

For all **Allied Health Professionals & Primary Care Staff**

Provided by the **Faculty of Health** and **Life Sciences, University of Exeter**

Public Health and **Primary Care** provide the foundation for successfully managed healthcare for populations across the world from birth through to old age. Primary Care is ‘the most efficient form of care and the chosen way to deliver health for all’ (World Health Organisation), but sometimes there is a lack of understanding about its core principles and the evidence behind its effectiveness. Learning about these **key principles** will contribute to practitioners’ **knowledge** and **confidence** in this specialisation. For policymakers, it may demystify some of publicity around primary care and general practice.

This **one-day** course provides a unique insight into **practical solutions** to some of the challenges faced every day across Primary Care and can help health professionals to make a meaningful impact in their communities – whether based in the UK or in other countries. We will explore the **core concepts** of both primary care and its crossover into public health, providing an **integrated perspective**. Participants will be offered a toolkit of practical skills enabling them to apply the learning in practice.

The available dates are Tuesday **16 April** & Tuesday **14 May**, either via Zoom or [St Lukes Campus, University of Exeter](#).

Register Interest



Continuing Professional Development (CPD)

For all Allied Health Professionals & Support Workers

Provided by the **NHS England workforce, training & education** directorate for **2024**

The **BNSSG Training Hub** has been reviewing the remaining **Continuing Professional Development (CPD)** allocation which needs to be utilised in the financial year **2023/2024**. We appreciate system pressures may be inhibiting individuals to access CPD however **if this funding is not spent by the end of the financial year it will need to be returned to NHS England (NHSE) and will be lost.**

This funding is allocated by NHS England for professional's personal development budget. It is calculated using the data that you have reported on the **National Workforce Reporting Service** (NWRS). The funding allocation is **£333.33** and we do not have access to funding beyond this amount. You may wish to apply for educational grants from other organisations if the cost of your course exceeds the allocation.

The funding can be used for any **accredited** or **non-accredited professional development**. This can include virtual & **face to face training, events, conferences, university** & other **Higher Education Institute (HEI) modules**. The education needs to be relevant to the role and in line with the needs of the **practice/PCN**. Please note you should not utilise CPD funding for statutory & mandatory training or backfill of staff.

Register Interest



New Government Call for Evidence for Separate Pay Spine for Nurses

For all Staff

Let your **voices** be **heard**! Deadline **4 April, 2024**.

In May 2023, the government agreed a deal for the **AfC workforce** through the **NHS Staff Council**. During negotiations, concerns were raised about how the AfC pay structure is affecting the career progression and professional development of nurses, and the direct impact that this is having on recruitment and retention. The **Royal College of Nursing** (RCN) suggested that a separate pay spine for nursing staff could address these concerns.

The government published a press release to explore these specific concerns, to understand the **benefits** and **challenges** of a **separate nursing pay spine**, and to explore other potential approaches to addressing any issues identified. This exploration does not form part of the AfC deal that was agreed with the NHS Staff Council. This call for **evidence** is open to **everyone**. You can respond on behalf of an **organisation**, as an **individual member** of the **health and care workforce**, and as an **individual** that is **not a member** of the health and care workforce.

It is important we **engage** and **utilise** this opportunity to feedback, giving voice to the impact this could have on registered **Health Care Professions**, our collective workforce and individuals, regardless of various union perspectives yet to unfold.

Register Interest



BNSSG Paeds Pod

For Primary Care Paediatrics Staff

Join **Dr. Ruth Bowen** for our **new BNSSG Paeds Pod**

We're excited to launch our first podcast, in the form of the **BNSSG Paeds Pod**. Hosted by **Dr. Ruth Bowen** (**Children & Young People** (CYP) **GP Fellow**), this monthly podcast will see Ruth interviewing **local specialists** on a **range of topics** relevant to **Primary Care Paediatrics**.

Episodes will be released monthly, with the **ninth full episode** - on the complex topic of the **childhood obesity** with **Dr Dinesh Giri** (Consultant Paediatric Endocrinologist, Bristol Children's Hospital) as the interviewee.

The content of this podcast is aimed at BNSSG primary care clinicians and will therefore feature references to local referral pathways; the majority of the content covered will be based on national guidelines, however, and applicable nationally.

[**Listen Now**](#)



NHS Pension Newsletter

For all Staff

"Have a **lovely March** from the **NHS Pensions Team**"

The **NHS Pensions Team** have released their latest Staff Newsletter. This copy features a range of personal development opportunities, training opportunities, upcoming events, and more.

A **training opportunity is available:**

GP Practice Manager Training | **21 March - 30 November**, 2024

The next Level 1 and Level 2 GP practice manager events include educational training tailored for practice managers, delivered virtually via Microsoft Teams. Practice managers need to attend the whole training session to receive a Continued Professional Development (CPD) accreditation.

Register Interest



Oliver McGowan Mandatory Training

For all Staff

Can you **host** an **Oliver McGowan Mandatory Training Tier 2** session?

Our team are looking for venues to deliver the full day **Tier 2 Oliver McGowan Mandatory Training** in **Learning Disabilities** and **Autism** to health and care staff across the **Bristol, North Somerset** and **South Gloucestershire** region.

We need:

- Space for 33 delegates with tables (cabaret style)
- Good public transport access
- Tea and coffee onsite
- A whiteboard projector and flipchart
- Access from 8:30AM - 05:30PM

As a thank you for offering us your space, we can offer a protected number of training spaces.

[Register Interest](#)



Six-Step Health & Well-being Toolkit

For Primary Care Staff

Provided by **BNSSG ICB** and **One Care**

This six-step evidence-based toolkit will help organisational leaders to create a **positive workplace culture**, in which **staff health** and **well-being** are explicitly promoted. It has been developed by **BNSSG ICB** and **One Care**, with condensed content from multiple guides.

Anyone interested in boosting the **health** and **well-being** of their **primary care workforce** should find this a helpful resource; but **general practice leaders** working towards the **QOF QI health** and **well-being module**, and associated points, should find it **especially useful**.



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University of Bath MPharm Undergraduate Placements 2023 - 24

For Pharmacy and Practice Management Staff

Providing **students experience** in **general practice**

University of Bath's MPharm programme provides students additional experience in clinical settings, to better prepare them for undertaking prescribing training in their **Foundation Training** year in 2025.

The **2023 - 24** programme began last **October** and offered a number of placements in **general practice** settings. To be able to provide more, the university is working with NHS England (NHSE), pharmacy workforce leads, and the Universities of Reading and Portsmouth to increase capacity and capability in the system. They are also looking for **practice surgeries** to **host placements**.

To this end, if your practice is willing to support this work, please contact the University of Bath's **Director of Practice Based Learning, Lyn Hanning**, as soon as you can.

Here are a few key points about the **MPharm programme**:

- **Clinical tariff** will be **paid by NHSE** to support placements
- **University of Bath** will provide **accommodation** and **travel subsistence**
- The **feedback** from **last year's** GP placements was **very positive** -- **over 95%** of students felt better informed of their future path.

For more information and connect with Lyn, please contact
pa-placements@bath.ac.uk.



Contact Lyn



BNSSG Primary Care **Good News**

For **Primary Care Staff**

Would you like to **share** some **Good News**?

Do you work in **BNSSG primary care**? Do you and your team have an **accomplishment** you're **proud of**?

Led by **Dr. Irorho Mousah (GP Retention Fellow)**, BNSSG Training Hub is keen to **raise awareness** of the **fantastic work** being carried out in **primary care**, whether it's in a GP surgery or otherwise. If you have some news you want to share, complete our form; tell us **how** it's **impacted** your **team** and / or your **patient population**, and we can circulate the story on your behalf.

We'll be in touch to confirm we've received your **Good News**, and to ask any follow-up questions.

If you have **any questions** or **concerns**, please contact
bnssg.training.hub@nhs.net.



Share Good News



Online Dermoscopy Education

Spring 2024

For Primary Care Clinicians

Date(s):

Part 3 on **Thurs 21 Mar**

Time(s):

All **three sessions** will run from
13.30 - 17.00

Format(s):

Virtually

Speaker(s):

- **Dr. Chin Whybrew** (GP with a passion for dermoscopy)

Do you need to brush up on your **knowledge** and **management** of **skin lesions**? Does your practice have a **dermatoscope**, but you **haven't had** the **training to use it**?

This FREE, virtual training course will be delivered by **Dr. Chin Whybrew**. Sessions are open to all primary care clinicians who assess skin lesions in **Somerset**, **Wiltshire**, **Avon**, and **Gloucestershire** (SWAG).

For **more information**, please click **Register Interest** below.



Register Interest



Level 2 Repeat Prescriptions Training

For all **prescription clerks** in BNSSG

Date(s):

First cohort:
Weds 13 March / Weds 20 March

Second cohort:
Weds 15 May / Weds 22 May

This FREE, virtual training is intended to support prescription clerks in attaining a **Level 2** understanding of **generating repeat prescriptions**.

Time(s):

14:00 - 16:00

Two sessions are available, covering **Levels 1** and **2** respectively. For more information on what these sessions will cover, please click **Register Here** below.

Format:

Virtually on **Microsoft Teams**

Speakers:

- **Mandy Hodges** (Pharmacy Technician, HealthWest PCN)



Read More



ICON Sessions

For Primary Care Staff

Date(s):

Tues 14 May
Weds 17 July
Thurs 19 Sep
Tues 12 Nov

Time(s):

Varies from 10:30AM - 6:00PM

Format:

Virtually

Speakers:

- **See further details in the read more section**

This FREE, virtual training will support development of attendees' **knowledge** and **skills**.

ICON is an evidenced based programme aimed at preventing **abusive head trauma injuries** to babies caused by **shaking**.



[Read More](#)



'Normal MSK Variants' CYP EduForum

For Primary Care Clinicians

Date(s):

Tuesday **26 March**

Time(s):

12.45 - 13.45

Format(s):

Virtually

Speaker(s):

- **Joanna Walten**

Organised by the **BNSSG Training Hub** and the **University Hospitals Bristol and Weston NHS Foundation** this FREE face to face event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.

Further topics will be covered in future CYP EduForum sessions held virtually from 12.45 - 13.45 on Tuesdays monthly.



Register Interest



'ENT' CYP EduForum

For Primary Care Clinicians

Date(s):

Tuesday **16 April**

Time(s):

12.45 - 13.45

Format(s):

Virtually

Speaker(s):

- **Julian Gaskin**

This FREE forum represents an opportunity to share learning between **BNSSG Primary Care** and the **Bristol Royal Hospital for Children**, to support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.

Further topics will be covered in future CYP EduForum sessions held virtually from 12.45 - 13.45 on Tuesdays monthly.



Register Interest



Menopause Webinars

For all Primary Care Clinicians in BNSSG

Date(s):

Wed 24 April
Tues 21 May

Time(s):

1:00PM - 2:00PM

Format:

Virtually

Speakers:

- Dr Sam Morgan
- Dr Harriet Delap
- Sharon Hartmann (Specialist Nurse)

Organised by **Dr Sam Morgan** and **BNSSG Training Hub** these sessions will help to support the development of attendees' **knowledge** and **skills**.

This session will cover:

- An **overview** of **Menopause**
- **HRT troubleshooting**
- **Premature Ovarian Insufficiency**
- And much more.



[Read More](#)



BNSSG Cancer Lead GP Forum

For **primary care clinicians**

Date(s):

Thursday 25 April

Time(s):

12.45PM - 2.00PM

Format:

Virtually on **Microsoft Teams**

Speaker(s):

- **Zoe Walker** (Macmillan Radiographer at BHOC Late Effect Service)

This is the next FREE BNSSG Cancer Lead GP Forum, to be chaired once again by **Dr. Glenda Beard**.

The content for this event is still being finalised, please stand-by for further information.



Register Interest



South West Respiratory Conferences

For Primary Care Clinicians & Managers

Date(s):

Wednesday **22 May** (Exeter)
Thursday **23 May** (Bristol)

Time(s):

TBD

Format(s):

Face-to-face: venues TBD

Speaker(s):

- **TBD**

Organised by the **NHSE SW Respiratory Clinical Network** this FREE face to face event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.



Register Interest