



**BNSSG**  
Training Hub



**Tuesday 20 February 2024**

# **Training Hub Headlines**

This monthly **newsletter** features signposts to **28** available resources and upcoming events. Please do **share** with **colleagues**!

Scheduled date for **next release**:  
**Wednesday 20 March, 2024**



= **new item** or **new details added**

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# The Training Hub's Teams Profession Forums

For Primary Care Staff

Want to **keep in touch** with **other members** of **your profession group** from **across BNSSG**?

**Don't** want to **miss** any **updates** on **training and support** available to **you** and **your colleagues**?

**Why not join one** (or **more**) of our **Teams Profession Forums**?

Click the **buttons below** to **request access** to the **forums** you're interested in  
If you have any questions or concerns, please contact [bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net)

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[Social Prescribing Link Workers \(SPLWs\)](#)





# Employing an FCP

## For FCPs and Practice Management staff

Understanding **First Contact Practitioners (FCPs)** educational pathways & supervision requirements

**Allied Health Professionals (AHPs)** employed as **FCPs** are **Physiotherapists, Paramedics, Occupational Therapists, Dieticians** and **Podiatrists**. A First Contact Practitioner (FCP) is a diagnostic AHP working in Primary Care at a Masters Level (L7) and has at least **5 years** post-graduate experience. They work with undifferentiated/undiagnosed presentations and with uncertainty.

All additional roles in **Primary Care** require varying supervision including **Network DES Contract ARRS Annex B**, the **CQC myth buster** and **NHSE guidance**. FCPs should complete the Roadmap to practice as per the DES ARRS Annex B and the CQC Myth buster. They can enrol on a **nationally accredited program**, including a Taught Route or a Supported e-portfolio route. FCPs apply to universities with funded FCP places which cover stage 1 & 2 of the FCP Roadmap.

Portfolio routes and taught routes include support from Universities, cover stage 1 & 2 of the Roadmap and both require a local supervisor.



[Read More](#)



# BNSSG ICS EDI Network Updates for February

For all healthcare professionals

"Have a **lovely February** from the EDI Project Team"

The **BNSSG ICS Equality, Diversity, & Inclusion (EDI) Project Team** have released their latest **Staff Network updates** bulletin. This copy features a range of personal development opportunities, job vacancies, training opportunities, **upcoming events**, and more.

One of the **events** highlighted, is:

**Brave Space | 26 or 29 February, 2024**

This face-to-face session is hosted by **Aisha Thomas** and is a workshop for perinatal staff who identify as Black or mixed Black. Join us in our Brave Space where we will:

- Share **experiences, challenges** and **successes**
- Develop a sense of **community** and **support**
- Provide tools for **stress management** and **well-being**
- Explore **resilience, cultural celebration & pride**, and enhanced welling tools



[\*\*Read More\*\*](#)



# Greener Practice

## Bristol & Bath Newsletter

For **Primary Care Staff**

The **latest climate news, projects, and opportunities**

**Greener Practice Bristol & Bath** have released their **February newsletter**, featuring an assortment of opportunities, online and face-to-face meetings, talks, and conferences, national news, and best practice guidance regarding the **Green Impact for Health Toolkit**.

### **Greener Practice Bristol & Bath Meeting** | Thursday **14th March**

The next meeting will focus on Green Social Prescribing and there will be two speakers. The speakers are

**Maggy Blagrove** (Open Minds Active) and **Jon Fieldhouse** ( Researcher at UWE).

To access the meeting, please [click here](#).

If you have any questions, or would like to join **Greener Practice**, please contact [greenerpracticebristol@gmail.com](mailto:greenerpracticebristol@gmail.com).



**[Read More](#)**





# Principles of Primary Care (CPD) Course

For all **Allied Health Professionals & Primary Care Staff**

Provided by the **Faculty of Health** and **Life Sciences, University of Exeter**

**Public Health** and **Primary Care** provide the foundation for successfully managed healthcare for populations across the world from birth through to old age. Primary Care is ‘the most efficient form of care and the chosen way to deliver health for all’ (World Health Organisation), but sometimes there is a lack of understanding about its core principles and the evidence behind its effectiveness. Learning about these **key principles** will contribute to practitioners’ **knowledge** and **confidence** in this specialisation. For policymakers, it may demystify some of publicity around primary care and general practice.

This **one-day** course provides a unique insight into **practical solutions** to some of the challenges faced every day across Primary Care and can help health professionals to make a meaningful impact in their communities – whether based in the UK or in other countries. We will explore the **core concepts** of both primary care and its crossover into public health, providing an **integrated perspective**. Participants will be offered a toolkit of practical skills enabling them to apply the learning in practice.

The available dates are Tuesday **16 April** & Tuesday **14 May**, either via Zoom or [St Lukes Campus, University of Exeter.](#)

**Register Interest**



# DHSC Consultation on Pharmacy Supervision

For all Staff

The deadline is **Thursday 29 February**.

The consultation proposes to improve patient care by making appropriate, **safe** and **productive** use of pharmacy technicians' **knowledge** and **skills** while enabling pharmacists to deliver a wider range of clinical services to support patients in hospitals and community pharmacy. Specifically, this consultation seeks views on proposals to **modernise medicines legislation** for the preparation, assembly, dispensing, sale and supply of **pharmacy only** (P) **medicines** and **prescription only medicines** (POMs), which are required currently to be undertaken or supervised by a pharmacist.

This [letter from David Webb, Chief Pharmaceutical Officer for England and Liz Fidler, Senior Professional Advisor - Pharmacy Technician Practice](#) explains more about the consultation proposals.

This is a very important consultation on the future of pharmacy services, and particularly the role of the pharmacy technician. I encourage you to think about future opportunities the proposals will underpin for patient care, healthcare services and pharmacy professionals in the wider healthcare community.

**Register Interest**



# Continuing Professional Development (CPD)

For all Allied Health Professionals & Support Workers

Provided by the **NHS England workforce, training & education** directorate for **2024**

The **BNSSG Training Hub** has been reviewing the remaining **Continuing Professional Development (CPD)** allocation which needs to be utilised in the financial year **2023/2024**. We appreciate system pressures may be inhibiting individuals to access CPD however if this funding is not spent by the end of the financial year it will need to be returned to **NHS England (NHSE)** and will be lost.

This funding is allocated by NHS England for professional's personal development budget. It is calculated using the data that you have reported on the **National Workforce Reporting Service** (NWRS). The funding allocation is **£333.33** and we do not have access to funding beyond this amount. You may wish to apply for educational grants from other organisations if the cost of your course exceeds the allocation.

The funding can be used for any **accredited** or **non-accredited professional development**. This can include virtual & **face to face training, events, conferences, university** & other **Higher Education Institute (HEI) modules**. The education needs to be relevant to the role and in line with the needs of the **practice/PCN**. Please note you should not utilise CPD funding for statutory & mandatory training or backfill of staff.

**Register Interest**





# New Government Call for Evidence for Separate Pay Spine for Nurses

For all Staff

Let your **voices** be **heard**! Deadline **4 April, 2024**.

In May 2023, the government agreed a deal for the **AfC workforce** through the **NHS Staff Council**. During negotiations, concerns were raised about how the AfC pay structure is affecting the career progression and professional development of nurses, and the direct impact that this is having on recruitment and retention. The **Royal College of Nursing** (RCN) suggested that a separate pay spine for nursing staff could address these concerns.

The government published a press release to explore these specific concerns, to understand the **benefits** and **challenges** of a **separate nursing pay spine**, and to explore other potential approaches to addressing any issues identified. This exploration does not form part of the AfC deal that was agreed with the NHS Staff Council. This call for **evidence** is open to **everyone**. You can respond on behalf of an **organisation**, as an **individual member** of the **health and care workforce**, and as an **individual** that is **not a member** of the health and care workforce.

It is important we **engage** and **utilise** this opportunity to feedback, giving voice to the impact this could have on registered **Health Care Professions**, our collective workforce and individuals, regardless of various union perspectives yet to unfold.

**Register Interest**



# BNSSG General Practice AP Training Funding for 24/25

## For Primary Care Roles

The deadline for applications is on **Monday 18 March**.

This is for funding to undertake or complete your **NHSE Accredited MSc** in **Advanced Practice**. This funding is available for staff directly employed by **PCN** and practices including Nurses, Paramedics, Clinical Pharmacists (must not already be undertaking a HEE-funded pathway, e.g. CPPE), Physiotherapists, Dieticians and Podiatrists.

The **Training Hub** have been allocated 'pay as you go' spaces to ensure there are spaces for our trainees on the modules in a timely fashion. The funding for this comes from your allocated **£6000** training budget that will be managed by your practice. Some issues have been because this funding doesn't get to the practices until October of the year, you apply for your MSc therefore practices will need to pay the **HEI** in advanced of receiving the funding from NHSE.

There are drop-in sessions available to attend for more information and to ensure you meet the criteria. The next available date is:

Wednesday **6 March** | **12.30 - 13.30**

To express your interest, please [click here](#).

**Register Interest**



# BNSSG Paeds Pod

For Primary Care Paediatrics Staff

Join **Dr. Ruth Bowen** for our **new BNSSG Paeds Pod**

We're excited to launch our first podcast, in the form of the **BNSSG Paeds Pod**. Hosted by **Dr. Ruth Bowen** (**Children & Young People** (CYP) **GP Fellow**), this monthly podcast will see Ruth interviewing **local specialists** on a **range of topics** relevant to **Primary Care Paediatrics**.

Episodes will be released monthly, with the **eighth full episode** - on the complex topic of the **non-school attendance** with **Dr Anthony Crabb** (Associate Clinical Director for CAMHS ) as the interviewee.

The content of this podcast is aimed at BNSSG primary care clinicians and will therefore feature references to local referral pathways; the majority of the content covered will be based on national guidelines, however, and applicable nationally.



**Listen Now**





# NHS Pension Newsletter

For all Staff

"Have a **lovely February** from the **NHS Pensions Team**"

The **NHS Pensions Team** have released their latest Staff Newsletter. This copy features a range of personal development opportunities, training opportunities, upcoming events, and more.

Two of the **training opportunities opportunities** highlighted are:

## **GP Practice Manager Training** | **21 March - 30 November**, 2024

The next Level 1 and Level 2 GP practice manager events include educational training tailored for practice managers, delivered virtually via Microsoft Teams. Practice managers need to attend the whole training session to receive a Continued Professional Development (CPD) accreditation.

## **Administration Foundation Course** | **5 March**, 2024

This course is available to all new local administrators of the NHS Pension Scheme who are less than 12 months in post and provides an overview of what is expected of you as an NHS Pension Scheme administrator throughout a Scheme year. At the end of the course, you will have a high-level understanding of the actions required to enable you to administer the NHS Pension Scheme at a local level. The course could also be used as a refresher course for anyone restarting in local NHS Pension Scheme administration.

**Register Interest**



# Oliver McGowan Mandatory Training

For all Staff

Can you **host** an **Oliver McGowan Mandatory Training Tier 2** session?

Our team are looking for venues to deliver the full day **Tier 2 Oliver McGowan Mandatory Training** in **Learning Disabilities** and **Autism** to health and care staff across the **Bristol, North Somerset** and **South Gloucestershire** region.

We need:

- Space for 33 delegates with tables (cabaret style)
- Good public transport access
- Tea and coffee onsite
- A whiteboard projector and flipchart
- Access from 8:30AM - 05:30PM

As a thank you for offering us your space, we can offer a protected number of training spaces.

[Register Interest](#)





# Six-Step Health & Well-being Toolkit

For Primary Care Staff

Provided by **BNSSG ICB** and **One Care**

This six-step evidence-based toolkit will help organisational leaders to create a **positive workplace culture**, in which **staff health** and **well-being** are explicitly promoted. It has been developed by **BNSSG ICB** and **One Care**, with condensed content from multiple guides.

**Anyone interested** in boosting the **health** and **well-being** of their **primary care workforce** should find this a helpful resource; but **general practice leaders** working towards the **QOF QI health** and **well-being module**, and associated points, should find it **especially useful**.



[Read More](#)



# University of Bath MPharm Undergraduate Placements 2023 - 24

For Pharmacy and Practice Management Staff

## Providing **students experience** in **general practice**

**University of Bath's MPharm programme** provides students additional experience in clinical settings, to better prepare them for undertaking prescribing training in their **Foundation Training** year in 2025.

The **2023 - 24** programme began last **October** and offered a number of placements in **general practice** settings. To be able to provide more, the university is working with NHS England (NHSE), pharmacy workforce leads, and the Universities of Reading and Portsmouth to increase capacity and capability in the system. They are also looking for **practice surgeries** to **host placements**.

To this end, if your practice is willing to support this work, please contact the University of Bath's **Director of Practice Based Learning, Lyn Hanning**, as soon as you can.

Here are a few key points about the **MPharm programme**:

- **Clinical tariff** will be **paid by NHSE** to support placements
- **University of Bath** will provide **accommodation** and **travel subsistence**
- The **feedback** from **last year's** GP placements was **very positive** -- **over 95%** of students felt better informed of their future path.

For more information and connect with Lyn, please contact  
[pa-placements@bath.ac.uk](mailto:pa-placements@bath.ac.uk).



**Contact Lyn**



# BNSSG Primary Care **Good News**

For **Primary Care Staff**

## Would you like to **share** some **Good News**?

Do you work in **BNSSG primary care**? Do you and your team have an **accomplishment** you're **proud of**?

Led by **Dr. Irorho Mousah (GP Retention Fellow)**, BNSSG Training Hub is keen to **raise awareness** of the **fantastic work** being carried out in **primary care**, whether it's in a GP surgery or otherwise. If you have some news you want to share, complete our form; tell us **how** it's **impacted** your **team** and / or your **patient population**, and we can circulate the story on your behalf.

We'll be in touch to confirm we've received your **Good News**, and to ask any follow-up questions.

If you have **any questions** or **concerns**, please contact  
[bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net).



**Share Good News**



# Care Navigation Training Evaluation - Supporting The Primary Care Access Recovery Plan

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## For Practice Managers

Please complete the short feedback survey on impact of **Care Navigation Training**

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**BNSSG Training Hub** facilitated access to **local Care Navigation Training** provided by **Striding Edge**. A substantial series of training sessions for Practice Staff on both Essential and Enhanced skills was offered over the last 12 months. Care Navigation helps to support the **Primary Care Access Recovery Plan**. We are now seeking feedback from Practice Managers to identify how the learning has been embedded within practices and the benefits resulting from the training.

Please complete the short feedback form by **Monday 11 March**.

We will also send a copy of the survey direct to Practice Managers for completion.

If you have **any questions** or **concerns**, please contact  
[bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net).



**Survey Form**





# BNSSG Enhanced Care Navigation Skills

For receptionists and care navigators in BNSSG

**Next session on Wednesday 21 February | Don't miss out**

"I was fairly cynical going into the course but **gained more** from it **than I expected to**. The **trainer** was very **pleasant** and **friendly**, and I learned a **great deal** of **small** but **useful ways** to **change my language**."

This **FREE half-day training** will help you and your practice in **providing support** to **patients** on **first contact**, in accordance with the **2023 / 24 Network Contract DES** guidance.

## This training covers...

- **Establish** the **key skills** required for **maintaining control of conversations with patients**
- **Address** the **challenges** posed by the **increasing number** of **clinical roles** in **primary care**, many of which **patients** do not understand and are therefore **reluctant to access**
- And more...

## Dates available...

Two sessions are available on:

- Wednesday **21 February** | **09.30 - 12.30**
- Wednesday **28 February** | **13.30 - 16.30**

To book onto a session, you will need to register on Striding Edge Consultancy's BNSSG Hub. Click "Book Here" to do so.



**Book Here**



# Online Dermoscopy Education

## Spring 2024

For Primary Care Clinicians

Date(s):

**Part 2** on **Thurs 29 Feb**  
**Part 3** on **Thurs 21 Mar**

Time(s):

All **three sessions** will run from  
**13.30 - 17.00**

Format(s):

**Virtually**

Speaker(s):

- **Dr. Chin Whybrew** (GP with a passion for dermoscopy)

Do you need to brush up on your **knowledge** and **management** of **skin lesions**? Does your practice have a **dermatoscope**, but you **haven't had** the **training to use it**?

This FREE, virtual training course will be delivered by **Dr. Chin Whybrew**. Sessions are open to all primary care clinicians who assess skin lesions in **Somerset**, **Wiltshire**, **Avon**, and **Gloucestershire** (SWAG).

For **more information**, please click **Register Interest** below.



**Register Interest**





# Primary Care Webinar: Cancer Screening for People with Learning Disabilities

For Healthcare Professional & Non-Clinical Staff

Date(s):

**Tuesday 27 February**

Time(s):

**13.00 - 14.30**

Format(s):

**Virtually**

Speaker(s):

- **Shaun Langford** (Clinical Project Co-ordinator)
- **Lyn Sandles** (LD Screening Practitioner)
- **Dr Glenda Beard** (GP Clinical Lead for Cancer)
- **Georgia Diebel** (Senior Primary Care Cancer Facilitator (Early Diagnosis))
- **Emily White** (Screening and Immunisation Coordinator, SW Vaccination & Screening Team (VaST))

Organised by **BNSSG ICB** and **Sirona care & health** this FREE forum will represent an opportunity to support development of attendees' knowledge and skills.

This session will cover:

- **Reasonable adjustments** and taking a **personalised** approach to **screening**
- **Strategies** to increase **screening uptake** for people with a **learning disability**
- **Support** available from the **Adult Learning Disability Health Service (ALDHS)**
- And much more.



**Register Interest**



# BNSSG Respiratory Interest Group

For Primary Care Clinicians

Date(s):

**Wednesday 28 February**

Time(s):

**09.00 - 16.30**

Format(s):

**Engineers House (BS8 3NB)**

Speaker(s):

- **Daniel Higbee**
- **Sophie Rudman**
- **Carla Thomson**
- **Steven Cowman**
- **Katy Pike**

This FREE face to face event will bring together GPs and other Healthcare Professionals with an interest in Respiratory Care and will support development of attendees' knowledge and skills.

This session will cover:

- **End of life care**
- **Spirometry**
- **Bronchiectasis**

For the agenda for this event, please [click here](#).



**Register Interest**



# The Secret to Surviving at Work

For Primary Care Roles

Date(s):

**Tuesday 5 March**

Time(s):

**09.30 - 12.00**

Format(s):

**Virtually**

Speaker(s):

- **Dr Vik Mohan** (GP, Director of Community Health at Blue Ventures Conservation, Appraiser, Life Coach and Wellbeing Practitioner)

Organised by **South West Primary Care Academy** this FREE forum represents an opportunity to better understand how to maintain your wellbeing and how to thrive at work.

This session will cover:

- Deepen their **understanding** of the risks to their **wellbeing**
- Better understand and be able to recognise the **signs** of **burnout**
- Understand the key determinants of **wellbeing**
- Identify areas for **growth** in **support** of their wellbeing
- Commit to specific **goals/actions** in support of their **wellbeing**
- Mapped out their current **support networks**

Please ensure that you have completed the form by **1st February**.



**Register Interest**





# 'I wish I Knew...'

For all IMG GPs, newly qualified GPs, GPs, GP Trainees

Date(s):

**Wednesday 6 March**

Time(s):

**09.30 - 13.00**

Format(s):

**Face-to-Face** at  
**Shaftesbury Park (BS16 1LG)**

Speaker(s):

- **Shaba Nabi** (Clinical Lead Charlotte Keel Medical Practice, GP Training Programme Director)
- **Harry Pym** (Independent Financial Adviser, Legal and Medical - Managing Personal Finances as a GP)

This FREE forum for early career GPs represents an opportunity to increase your **confidence** and arm you with **skills** to make the most out of your career as a fully qualified **GP**. There will be coffee and tea available throughout the day and free on-site parking.

The details for this event are still being finalised, please stand-by for further information.



**Register Interest**



# Level 2 Repeat Prescriptions Training

For all **prescription clerks** in BNSSG

Date(s):

**First cohort:**  
**Weds 13 March / Weds 20 March**

**Second cohort:**  
**Weds 15 May / Weds 22 May**

This FREE, virtual training is intended to support prescription clerks in attaining a **Level 2** understanding of **generating repeat prescriptions**.

Time(s):

**14:00 - 16:00**

Two sessions are available, covering **Levels 1** and **2** respectively. For more information on what these sessions will cover, please click **Register Here** below.

Format:

**Virtually** on **Microsoft Teams**

Speakers:

- **Mandy Hodges** (Pharmacy Technician, HealthWest PCN)



**Read More**





# ICON Sessions

## For Primary Care Staff

Date(s):

Weds 13 Mar  
Tues 14 May  
Weds 17 July  
Thurs 19 Sep  
Tues 12 Nov

Time(s):

Varies from 10:30AM - 6:00PM

Format:

Virtually

Speakers:

- TBD

This FREE, virtual training will support development of attendees' **knowledge** and **skills**.

**ICON** is an evidenced based programme aimed at preventing **abusive head trauma injuries** to babies caused by **shaking**.



[Read More](#)



# Primary Care Coming Together as a Team Conference

For Healthcare Professionals

Date(s):

Thursday **14 March**

Time(s):

**TBD**

Format(s):

**Face-to-Face** at  
**Sandy Park Way, Exeter**  
**(EX2 7NN)**

Speaker(s):

- **TBD**

Join us for an **extraordinary** conference designed to **unite** and **empower** everyone who plays a **crucial role** in **Primary Care**, from **Administrative** wizards to **Clinical** heroes.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**



# 'Paediatrics in Primary Care: Paediatric Gastroenterology Event

For Primary Care Clinicians

Date(s):

Tuesday **19 March**

Time(s):

**08.45 - 13.00**

Format(s):

**Face-to-Face** at  
**BAWA Leisure (BS34 7RF)**

Speaker(s):

- **TBD**

Organised by the **BNSSG Training Hub**, this FREE face to face event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**



# 'Normal MSK Variants' CYP EduForum

For Primary Care Clinicians

Date(s):

Tuesday **26 March**

Time(s):

**08.45 - 13.00**

Format(s):

**Virtually**

Speaker(s):

- **Joanna Walten**

Organised by the **BNSSG Training Hub** and the **University Hospitals Bristol and Weston NHS Foundation** this FREE face to face event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**





# South West Respiratory Conferences

For Primary Care Clinicians & Managers

Date(s):

Wednesday **22 May** (Exeter)  
Thursday **23 May** (Bristol)

Time(s):

**TBD**

Format(s):

**Face-to-face: venues TBD**

Speaker(s):

- **TBD**

Organised by the **NHSE SW Respiratory Clinical Network** this FREE face to face event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**