



**BNSSG**  
Training Hub



## Wednesday 8 November Training Hub Headlines

This monthly **newsletter** features signposts to **24** available resources and upcoming events. Please do **share** with **colleagues**!

Scheduled date for **next release**:  
**Wednesday 6 December, 2023**



= **new item** or **new details added**

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# The Training Hub's Teams Profession Forums

For Primary Care Staff

Want to **keep in touch** with **other members** of **your profession group** from **across BNSSG**?

**Don't** want to **miss** any **updates** on **training and support** available to **you** and **your colleagues**?

**Why not join one** (or **more**) of our **Teams Profession Forums**?

Click the **buttons below** to **request access** to the **forums** you're interested in  
If you have any questions or concerns, please contact [bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net)

[Advanced Practice](#)

[Care Co-ordinators](#)

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[General Practice Nursing](#)

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[Paramedics](#)

[Pharmacy Professionals](#)

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[Social Prescribing Link Workers \(SPLWs\)](#)



# First Contact Practice (FCP) Update

For FCPs and Practice Management staff

**News | NHSE** confirm **new arrangements** re. how **FCPs** should demonstrate that they **meet** the **requirements** of the **FCP Roadmap**

**NHS England (NHSE)** have agreed several changes to the arrangements by which **First Contact Practitioners (FCPs)** should demonstrate that they meet **FCP Roadmap** requirements. Not all are listed here - for the **full update**, please click **Read More** on p. **10** - but below is the majority of the update to give an idea of changes moving forward.

**(Please note:** a regional statement from **Lily Dixon (FCP Education Lead, South West Primary Care Academy)** will be released in due course, outlining what this means for the south west specifically.)

Significantly, NHSE confirm that additional formal recognition is no longer required in addition to evidence compiled by learners to complete the FCP Roadmap. Successful completion of the relevant FCP Roadmap is instead demonstrated through:

- A completed Roadmap to Practice checklist - the template for this can be found in section 9.4 of the appropriate Roadmap. It will be signed and dated by the FCP and their supervisor when each component of Stages 1 & 2 are completed.
- Certificates of completed Stage 1 e-Learning modules.

This item **continues overleaf**, on p. **10**

- Evidence of Stages 1 & 2 completion - for more information on this, please click [Read More](#) below.

OR

- The FCP may have completed a course provided by a university, whereby both Stages 1 & 2 were successfully completed - if so, then evidence of successful completion of both Stages 1 & 2, and your portfolio, as described above, will suffice.

**FCP digital badges** will also **not be required**. When practitioners work in a FCP role, they will have already shared the documentation referred to above with their employer. As a **registrant**, they should **continue** to **update** their **portfolio** as required and will have all the evidence that an employer may ask for in completing the appropriate **FCP Roadmap**.

If an individual doesn't have evidence of successful completion of the appropriate FCP Roadmap, as described above, then **further support** is available from several **Education Providers**.

In response to feedback, NHSE has commissioned several **Education Providers** to support with **appropriate training** where necessary, too. In this vein, they've identified other Education Providers to provide Stage 1 & 2 taught routes. The [FCP web pages](#) will contain details of relevant programmes, and individuals are encouraged to contact one of the providers directly.

For the **full update**, please click [Read More](#) below.

If you have any immediate questions or concerns, please contact  
**Lily Dixon** at [lily.dixon2@nhs.net](mailto:lily.dixon2@nhs.net).



[\*\*Read More\*\*](#)



# BNSSG ICS EDI Network Updates for November

For all Healthcare Professionals

"Have a **lovely November** from the **BNSSG ICS** & **ICB EDI Team**"

The **BNSSG ICS Equality, Diversity, & Inclusion (EDI) Project Team** have released their latest **Staff Network updates** bulletin. This copy features a range of personal development opportunities, job vacancies, training opportunities, well-being & mental health resources, and more...

Included under **upcoming events**, to coincide with **AHP Anti-Racism Training**:

Making **AHP Anti-Racism** Training Happen | **23 November**, 2023

To produce a draft Training Aims document for AHP anti-racism training based on existing resources and an implementation plan. It will run from **09.30 AM - 12.30 PM**, and is open to **AHP students** and **Band 4s** and upwards, and **related staff** with an interest in the topic.

.



[Read More](#)



# Funded UWE Independent Prescribing Course

For all Healthcare Professionals

Only **one funded** place available!

Following a fantastic response to our previous offer, **BNSSG Training Hub** now have only one funded place left in **UWE's** upcoming **Independent Prescribing** 2023/24 Course.

This course is available to **Nurses, Paramedics, Physiotherapists, Occupational Therapists** (OTs) and **Dietitians** employed directly by a GP Practice / PCN / not sub-contracted by another organisation.

This final place will be allocated on a first-come, first-serve basis; if interested, **please apply ASAP** by completing the form. Applications received will be processed in date / time order, and places will be allocated ASAP.

If you have any questions or concerns, please contact [nina.brown5@nhs.net](mailto:nina.brown5@nhs.net)

**Register Interest**



# Practice Educator Training and Development Grant

For all **Allied Health Professionals & Support Workers**

Provided by the **NHS England workforce, training & education** directorate for **23/24**

Bristol, North Somerset, and South Gloucestershire (BNSSG) **Allied Health Professions** (AHP) **Faculty**, together with the **BNSSG Learning and Leadership Academy** (LLA) have £30,000 for improving AHP practice education quality. The **National Educator Workforce Strategy** notes that educators are key to achieving future workforce ambitions. Ensuring educators feel **valued**, are given the **appropriate** training and **resources**, and **supporting** their wellbeing are integral to them succeeding in contributing to shaping the future workforce ambitions.

The grant covers up to **£1, 500** per person for **registered AHP** or **support worker** in a practice educator facilitator role and can be used to cover the costs for conferences, courses, training etc. and associated travel and accommodation costs.

Applications will be reviewed by the **AHP Faculty Strategic Lead** and the **LLA Learning & Development Business Partner** every two weeks. Multiple applications can be submitted, with priority given to first time applicants.

**Register Interest**



# General Practice Assistant Programme

For all Staff

Deadline for **applications** is on Thursday **30 November**

Accredited by **Pearsons** and supported by **Devon Training Hub**, this programme will give learners a **Level 4 GPA** qualification at a **Foundation degree level** amounting to **10 CPD credits**. This qualification will allow learners the opportunity to develop **fundamental** technical skills and underpinning **knowledge** required for this job role, develop a range of **interpersonal** and **intrapersonal** skills to support further study and **career development** and much more.

GPA's are trained to undertake routine administration and basic clinical duties and this may include:

- **Sorting** and **prioritising** clinical post
- Dealing with **routine clinical post directly** e.g. DNA letters, 2WW etc.
- **Extracting** information from **clinical letters** which require coding
- Clinical **observations**, **urinalysis**, **ECGs** and **phlebotomy**
- **Support** the GP with **immunisations** and **wound care**
- And much more.

There is no charge to participate in this programme and a total of £2,120 will be paid to PCNS and GP Practices per GPA. The deadline for applications is midnight on Thursday **30th November**.

**Register Interest**



# Oliver McGowan Mandatory Training

For all Staff

Can you **host** an **Oliver McGowan Mandatory Training Tier 2** session?

Our team are looking for venues to deliver the full day **Tier 2 Oliver McGowan Mandatory Training** in **Learning Disabilities** and **Autism** to health and care staff across the **Bristol, North Somerset** and **South Gloucestershire** region.

We need:

- Space for 33 delegates with tables (cabaret style)
- Good public transport access
- Tea and coffee onsite
- A whiteboard projector and flipchart
- Access from 8 30 am 5 30 pm

As a thank you for offering us your space, we can offer a protected number of training spaces.

**Register Interest**



# Primary Care Managers Menopause Survey

For all **Primary Care Managers**

We ask that **responses** are sent in by the **24th November** 2023.

Organised by **Dr. Sam Morgan** (Menopause Fellow, BNSSG Training Hub), this questionnaire is being used to better **understand** the needs of primary care managers around the topic of **supporting** colleagues who are experiencing menopause.

This survey is aimed at **Primary Care Managers** (Business Partners, Practice Managers, HR managers, Line Managers).

If you have any issues, please do contact [bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net).

**Managers Survey.**



# Primary Care Clinicians Menopause Survey

For all **Direct Care Roles**

We ask that **responses** are sent in by the **24th November** 2023.

Organised by **Dr. Sam Morgan** (Menopause Fellow, BNSSG Training Hub), this questionnaire is being used to better **understand** the educational needs of **primary care clinicians** around the **topic** of menopause.

All responses will be used to inform **local teaching opportunities**.

This survey is aimed at '**Direct Patient Care Roles**' (e.g, GPs, ANPs, Practice Nurses, Pharmacists).

If you have any issues, please do contact [bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net).

**Clinicians Survey.**



# BNSSG Paeds Pod

For **primary care paediatrics** staff

Join **Dr. Ruth Bowen** for our **new BNSSG Paeds Pod**

We're excited to launch our first podcast, in the form of the **BNSSG Paeds Pod**. Hosted by **Dr. Ruth Bowen** (**Children & Young People (CYP) GP Fellow**), this monthly podcast will see Ruth interviewing **local specialists** on a **range of topics** relevant to **primary care paediatrics**.

Episodes will be released monthly, with the **fourth full episode** - on the complex topic of the **limping child** with **Dr Natasha Smallwood, (Paediatric Consultant with special interest in Rheumatology)** and **James Barnes, (Paediatric Orthopaedic Consultant)** as the interviewees.

The content of this podcast is aimed at BNSSG primary care clinicians and will therefore feature references to local referral pathways; the majority of the content covered will be based on national guidelines, however, and applicable nationally.



**Listen Now**



# Greener Practice

## Bristol & Bath Newsletter

For **Primary Care Staff**

The **latest climate news, projects, and opportunities**

**Greener Practice Bristol & Bath** have released their **November newsletter**, featuring an assortment of opportunities, online and face-to-face meetings, talks, and conferences, national news, and best practice guidance regarding the **Green Impact for Health Toolkit**.

Additionally, the date for the next Greener Practice meeting has been confirmed as Thursday **16 November**. It will run virtually, to commence at **13.00**.

If you've not been before, it's an invaluable place to **meet** other health and care **colleagues passionate** about **green issues**, and to share ideas / develop projects.

A link to join the meeting is included in the newsletter, which can be accessed by clicking [Read More](#).

If you have any questions, or would like to join **Greener Practice**, please contact [greenerpracticebristol@gmail.com](mailto:greenerpracticebristol@gmail.com).



**[Read More](#)**



# Six-Step Health & Well-being Toolkit

For Primary Care Staff

Provided by **BNSSG ICB** and **One Care**

This six-step evidence-based toolkit will help organisational leaders to create a **positive workplace culture**, in which **staff health** and **well-being** are explicitly promoted. It has been developed by **BNSSG ICB** and **One Care**, with condensed content from multiple guides.

**Anyone interested** in boosting the **health** and **well-being** of their **primary care workforce** should find this a helpful resource; but **general practice leaders** working towards the **QOF QI health** and **well-being module**, and associated points, should find it **especially useful**.



[Read More](#)



# University of Bath MPharm Undergraduate Placements 2023 - 24

For Pharmacy and Practice Management Staff

## Providing **students experience** in **general practice**

**University of Bath's MPharm programme** provides students additional experience in clinical settings, to better prepare them for undertaking prescribing training in their **Foundation Training** year in 2025.

The **2023 - 24** programme will begin this **October** and offer a number of placements in **general practice** settings. To be able to provide more, the university is working with NHS England (NHSE), pharmacy workforce leads, and the Universities of Reading and Portsmouth to increase capacity and capability in the system. They are also looking for **practice surgeries** to **host placements**.

To this end, if your practice is willing to support this work, please contact the University of Bath's **Director of Practice Based Learning, Lyn Hanning**, as soon as you can.

Here are a few key points about the **MPharm programme**:

- **Clinical tariff** will be **paid by NHSE** to support placements
- **University of Bath** will provide **accommodation** and **travel subsistence**
- The **feedback** from **last year's** GP placements was **very positive** -- **over 95%** of students felt better informed of their future path.

For more information and connect with Lyn, please contact  
[pa-placements@bath.ac.uk](mailto:pa-placements@bath.ac.uk).



**Contact Lyn**



# BNSSG Primary Care **Good News**

For **Primary Care Staff**

## Would you like to **share** some **Good News**?

Do you work in **BNSSG primary care**? Do you and your team have an **accomplishment** you're **proud of**?

Led by **Dr. Irorho Mousah (GP Retention Fellow)**, BNSSG Training Hub is keen to **raise awareness** of the **fantastic work** being carried out in **primary care**, whether it's in a GP surgery or otherwise. If you have some news you want to share, complete our form; tell us **how** it's **impacted** your **team** and / or your **patient population**, and we can circulate the story on your behalf.

We'll be in touch to confirm we've received your **Good News**, and to ask any follow-up questions.

If you have **any questions** or **concerns**, please contact  
[bnssg.training.hub@nhs.net](mailto:bnssg.training.hub@nhs.net).



**Share Good News**



# "Health & Wellbeing"

## BNSSG Late-Career GP Support Group

For **Late-Career GPs** (i.e., Last 5)

Date(s):

**Weds 22 November**

Time(s):

**19.00 - 21.00**

Format(s):

**Face-to-face** at  
**Hours (BS1 5BD)**

Speaker(s):

- **Dr. Andrew Tresidder**

This **bi-monthly peer support group** is an opportunity for local **Last 5 GPs** to hear from assorted guest speakers on a diverse range of topics.

This **November's** meeting will focus on "**Health & Well-being**", with a facilitated, interactive learning session to be delivered by **Dr. Andrew Tresidder**. Andrew was the South West's Clinical Lead for Practitioner Health for six years, and his session - "**Own Oxygen Mask First**" - reminds us of some **common sense approaches** to **exploring life** and **medicine**.



**Register Interest**



# Online Dermoscopy Education

Autumn 2023

For primary care clinicians

Date(s):

**Part 2** on **Thurs 9 Nov**  
**Part 3** on **Thurs 14 Dec**

Time(s):

All **three sessions** will run from  
**13.30 - 17.00**

Format(s):

**Virtually**

Speaker(s):

- **Dr. Chin Whybrew** (GP with a passion for dermoscopy)

Do you need to brush up on your **knowledge** and **management** of **skin lesions**? Does your practice have a **dermatoscope**, but you **haven't had** the **training to use it**?

This FREE, virtual training course will be delivered by **Dr. Chin Whybrew**. Sessions are open to all primary care clinicians who assess skin lesions in **Somerset**, **Wiltshire**, **Avon**, and **Gloucestershire** (SWAG).

For **more information**, please click **Register Interest** below.



**Register Interest**



# BNSSG Cancer Lead GP Forum

For all Cancer Lead GPs  
(both Practice and PCN Leads)

Date(s):

**Thursday 16 November**

Time(s):

**12.30 - 14.00**

Format:

**Virtually** on **Microsoft Teams**

Speaker(s):

- **Melanie Speakman** (Macmillan Thyroid Cancer Clinical Nurse Specialist)
- **Jonathan Rees** (Consultant Hepatobiliary Surgeon)

This is the next FREE **BNSSG Cancer Lead GP Forum**, to be chaired once again by **Dr. Glenda Beard**. This FREE virtual event will support development of attendees' **knowledge** and **skills**.

This session will cover:

- **Thyroid** Cancer
- **Pancreatic** Cancer
- And more.



**Register Here**



# Pressure & Moisture Skin Damage Webinar

For all Primary Care Clinicians

Date(s) &  
Time(s):

Mon 27 Nov | 14.00 - 15.00

Wed 29 Nov | 10.00 - 11.00

Thurs 30 Nov | 12.00 - 13.00

Format:

**Virtually** on **Microsoft Teams**

Speaker(s):

- **Wendy Cole**
- **Julie Bateman-Limmer**
- **Alexander Freitas**

Organised by the **BNSSG Training Hub** in conjunction with **Medicareplus Clinical Services**, this FREE virtual event will support development of attendees' **knowledge** and **skills**.

This session will cover:

- **Understanding** the **structure** of the skin
- **Identifying** pressure ulcers and moisture associated skin damage
- Using **clinical pathways** to guide practice
- **Preventing** and **treating** skin damage



**Register Here**



# BNSSG Essential Care Navigation Skills

For receptionists and care navigators in BNSSG

**Next session on Wednesday 22 November | Don't miss out**

"I was fairly cynical going into the course but **gained more** from it **than I expected to**. The **trainer** was very **pleasant** and **friendly**, and I learned a **great deal** of **small** but **useful ways** to **change my language**."

This **FREE half-day training** will help you and your practice in **providing support** to **patients** on **first contact**, in accordance with the **2023 / 24 Network Contract DES** guidance.

## This **training covers...**

- **Establish** the **key skills** required for **maintaining control of conversations with patients**
- **Address** the **challenges** posed by the **increasing number of clinical roles** in **primary care**, many of which **patients** do not understand and are therefore **reluctant to access**
- And more...

## **Dates** available...

Four sessions are available on:

- Wednesday **22 November** | **09.30 - 12.30**
- Wednesday **6 December** | **13.30 - 16.30**
- Wednesday **13 December** | **09.30 - 12.30**

To book onto a session, you will need to register on Striding Edge Consultancy's BNSSG Hub. Click "Book Here" to do so.



**Book Here**



# BNSSG Enhanced Care Navigation Skills

For receptionists and care navigators in BNSSG

**Next session on Wednesday 15 November | Don't miss out**

"I was fairly cynical going into the course but **gained more** from it **than I expected to**. The **trainer** was very **pleasant** and **friendly**, and I learned a **great deal** of **small** but **useful ways** to **change my language**."

This **FREE half-day training** will help you and your practice in **providing support** to **patients** on **first contact**, in accordance with the **2023 / 24 Network Contract DES** guidance.

## This training covers...

- **Establish** the **key skills** required for **maintaining control of conversations with patients**
- **Address** the **challenges** posed by the **increasing number of clinical roles** in **primary care**, many of which **patients** do not understand and are therefore **reluctant to access**
- And more...

## Dates available...

Four sessions are available on:

- Wednesday **15 November** | **13.30 - 16.30**
- Thursday **30 November** | **09.30 - 12.30**
- Wednesday **10 January** | **09.30 - 12.30**
- Wednesday **24 January** | **13.30 - 16.30**

To book onto a session, you will need to register on Striding Edge Consultancy's BNSSG Hub. Click "Book Here" to do so.



**Book Here**



# 'Fits, Faints & Funny Turns' CYP EduForum

For **Primary Care Staff**

Date(s):

Tuesday **21 November**

Time(s):

**12.45 - 13.45**

Format(s):

**Virtually**

Speaker(s):

- **Daphin Fernandez** (Consultant Paediatrician with interest in Neurology and Burns, Bristol Royal Hospital for Children)

Organised by the **BNSSG Training Hub** in conjunction with **University Hospitals Bristol and Weston NHS Foundation Trust**, this FREE virtual event will support development of attendees' **knowledge** and **skills**.

The details for this session are still being finalised, please stand-by for further information.



**Register Interest**



# Introduction to Genomics in Primary Care

For **Primary Care Staff**

Date(s):

Tuesday **5 December**

Time(s):

**09.30 - 12.30**

Format(s):

**Virtually**

Speaker(s):

- **The South West Medicine Alliance**
- **The South West Primary Care Academy**

Organised by **The South West Genomic Medicine Service Alliance** and the **South West Primary Care Academy**, this FREE event will provide answers to these questions:

- What is **genomics** and how does it **apply** to you and your **patients**?
- What is the **National Genomic Test Directory** and what is **available**?
- Which **genomic conditions** might you see in **primary care**?
- What **resources** and **support** is available?



**Register Interest**



# 'Growth & Puberty' CYP EduForum

For Primary Care Staff

Date(s):

Tuesday **19 December**

Time(s):

**12.45 - 13.45**

Format(s):

**Virtually**

Speaker(s):

- **Neky Sargeant**

Organised by the **BNSSG Training Hub** in conjunction with **University Hospitals Bristol and Weston NHS Foundation Trust**, this FREE virtual event will support development of attendees' **knowledge** and **skills**.

The details for this session are still being finalised, please stand-by for further information.



**Register Interest**



# 'Paediatrics in Primary Care: Mental Health & Neurodiversity'

For Primary Care Clinicians

Date(s):

**Tues 30 January**, 2024

Time(s):

**08.45 - 13.00**

Format(s):

**Face-to-Face** at  
**[BAWA Leisure \(BS34 7RF\)](#)**

Speaker(s):

- **Clare Sheahan** (CAMHS)
- **Ben McLewis** (Community Paediatrician)
- **Neky Sargant** (Community Paediatrician)
- And more...

The information for this event is being finalised. Please stand-by for further information.

This session will cover:

- **Autism**
- **ADHD**
- **Behavioural Disorders**
- **Depression** and **Anxiety**
- **Eating Disorders**
- Managing **parental anxiety** / **recurrent presentations**
- And much more...



**Register Interest**



# Primary Care Coming Together as a Team Conference

For Health Care Professionals

Date(s):

Thursday **14 March**, 2024

Time(s):

**TBD**

Format(s):

**Face-to-Face** at

**Sandy Park Way, Exeter**  
**(EX2 7NN)**

Speaker(s):

- **TBD**

Join us for an **extraordinary** conference designed to **unite** and **empower** everyone who plays a **crucial role** in **Primary Care**, from **Administrative** wizards to **Clinical** heroes.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**



# 'Paediatrics in Primary Care: : Paediatric Gastroenterology Event

For Primary Care Clinicians

Date(s):

**Tues 19 March, 2024**

Time(s):

**08.45 - 13.00**

Format(s):

**Face-to-Face** at  
**BAWA Leisure (BS34 7RF)**

Speaker(s):

- **TBD**

Organised by the **BNSSG Training Hub**, this FREE virtual event will support development of attendees' **knowledge** and **skills**.

The information for this event is being finalised. Please stand-by for further information.



**Register Interest**