

Recruiting a Physician Associate

General Practice

1

Visit the **Employers** section on the **Faculty of Physician Associates website** www.fparcp.co.uk/employers/pas-in-general-practice to access free resources including a template **job description** and **person specification** under the **FAQs**.

2

Use the **interactive map** on the website to view the list of **Universities** that train physician associates. Click the image to reveal current programme information. If you are thinking of recruiting a graduating physician associate you may qualify for the £5,000 preceptorship allowance. Contact your **Health Education England area lead** for more information.

3

Advertise your vacancy locally or nationally. It may be worth contacting the relevant university course director to let them know you have a vacancy that they may be willing to advertise to graduating students directly

Here are some examples (there may be others)

NHS Jobs www.jobs.nhs.uk

Indeed www.indeed.co.uk/Physician-Associate-jobs

Locum PA www.LocumPA.com

Our Path www.our-path.co.uk

To attract candidates who are a good fit and right for you, provide information about your practice, what you are offering and benefits of the location.

As physician associates are medically trained, generalist healthcare professionals, remember that applicants may have specific interests which could be well suited to your practice. Consider the potential opportunity to facilitate further development and training into areas of need such as minor surgery or family planning.

