



Primary Care Induction Day (PCID)

A corporate induction day for **all staff** new to primary care | [Click here](#)
FREE to attend and held virtually

What will it include?

- An introduction to primary care!
- Taking it Personally: Introduction to personalised care, patient activation, and supported self-management
- "What is an ICS / ICP / PCN?"
- System partners, and how they can support you
- Resilience, well-being, & psychological safety
- Statutory & mandatory training requirements
- Induction packs which will include template training matrix, checklists for local induction, & orientation

When?

- We will initially run this **1-day course** in **early 2022**...
- ...but we aim to repeat it **quarterly**, with recordings available for those who join general practice between sessions

[Register Interest](#)

What are the benefits?

Research demonstrates that induction programmes benefit **both** employers and employees, and can support with:

- CQC compliance: to provide safe and effective care, practices need to ensure that all of their staff have appropriate training, induction, and access to accurate information that will allow them to safely and effectively manage patients
- Ensuring that employees integrate well into the organisation and across the system
- Retention, reducing turnover, and absenteeism, and increasing employee commitment and job satisfaction
- Starting a new role in a new organisation can cause anxiety; an induction programme can enable new employees to understand more about the wider organisation, their role, ways of working, and how to meet new colleagues

[Contact the Training Hub](#)