



Apprenticeships in Primary Care

Join our apprenticeship webinars this October & November | [Click here](#)

What is an Apprenticeship?

- A programme of work-based study to develop knowledge, skills, and behaviours
- A combination of theoretical knowledge and competency-based assessment
- A nationally-accredited qualification
- A mixture of “on-the-job” and “off-the-job” training

To find the apprenticeship standard related to the job role you want...

[Click Here](#)

What are the benefits?

- Provides career development and upskilling for existing staff and new recruits, leading to a more skilled and qualified workforce — and by extension, better patient care
- Training is paid for by the **Apprenticeship Levy**
- Apprenticeships have been designed by employers to map to job roles, enabling them (and you) a greater say in how training is delivered
- Apprentices more likely to become long-term members of staff, providing you the chance to ‘Grow Your Own’ workforce

What is the Apprenticeship Levy? How can I receive funding?

- Co-investment is the default option; in this case, you pay 5% of the levy (tuition) costs and the government automatically pays the remaining 95%. You will be billed by the training provider.
- Levy Transfer is an alternative option; another, larger employer can agree to transfer you the funds to pay 100% of the levy costs. This will be set up on your DAS account.
- Most ICSs have levy transfer arrangements set up internally — check with BNSSG Training Hub, by contacting Phil Elverd (Education Facilitator) at phil.elverd@nhs.net.

[Contact Phil](#)

Nursing Development and Career Pathways Roadmap on reverse side

NURSING DEVELOPMENT AND CAREER PATHWAY



ADVANCED CLINICAL PRACTITIONER - LEVEL 7

Specialised Care Pathways - Masters level 36 month Apprenticeship

Band 6 + Nurses and Practitioners

Entry Requirements: Relevant clinical experience and degree level qualification



REGISTERED NURSING DEGREE - LEVEL 6

Specialised Care Pathways - Degree level 48 months - Can be top up from TNA Band 4+ Nurses - Upon completion NMC registration obtained and applications for Band 5 role can be made.

Entry Requirements: TNA Level 5 - Level 2 in English & Maths

TRAINEE NURSING ASSOCIATE - LEVEL 5

Generic Care Degree level 24 month Apprenticeship.

Band 3 Nursing Assistants - Upon completion, PIN Registration can be obtained and applications for Band 4 roles can be made

Entry Requirements: HCSW Level 3 - Level 2 in English & Maths

HEALTHCARE ASSISTANT PRACTITIONER - LEVEL 5

Specialised Care Pathways - Foundation Degree level 24 month

Suitable for Band 3 Nursing Assistants

Entry Requirements: HCSW Level 3 - Level 2 in English & Maths

SENIOR HEALTHCARE SUPPORT WORKER - LEVEL 3

Specialised Care Pathways - 18-20 month Apprenticeship

Entry Requirements: Experience in role or HCSW Level 2 - Must be at Level 1 in English & Maths

HEALTHCARE SUPPORT WORKER - LEVEL 2

Foundation Care - 12-15 month Apprenticeship

Band 2 Nursing Assistants (Annex.21)

Entry Requirements: No entry requirements but must be able to achieve Entry Level 3 in English & Maths



CARE CERTIFICATE - LEVEL 1

Foundation Care - completion within first 12 weeks

SPECIALISED CARE PATHWAYS:

MATERNITY SUPPORT;

THEATRE SUPPORT;

MENTAL HEALTH SUPPORT;

ADULT NURSING SUPPORT;

CHILDREN & YOUNG PEOPLE'S SUPPORT;

ALLIED HEALTH PROFESSION (THERAPY SUPPORT)

