Menopause in the workplace resources. Dr Sam Morgan, Menopause Fellow, BNSSG Training Hub. February 2024.

The impact of menopause on work

- Fawcett society report
- BMA report Challenging the culture on menopause for working doctors

Workplace guidance

- CIPD Manifesto for menopause at work
- Faculty Occupational Medicine guidance on menopause and the workplace
- British Menopause Society Menopause and the workplace guidance
- NHSE guidance supporting our NHS people through menopause
- Wellbeing of Women Menopause pledge
- Menopause at work toolkit
- Menopause in the Workplace Self-assessment Tool
- Menopause and the law: Menopause at work Acas
- TUC example menopause policy (page 47)
- BMA model menopause policy for the workplace

Training

- Menopause awareness training e-lfh
- British Menopause Society video Menopause explained
- Webinar from NHS Employers
- Future NHS Menopause Champion Support in Menopause section

What menopause resources can I signpost people to?

- BMS & Women's Health Concern leaflets
- Rock my menopause
- Menopause Support
- Menopause Matters
- Black Women in Menopause
- Queer menopause
- POI (menopause before 40) Daisy Network & Dr Short's book
- National Menopause Programme support from NHS England
- Free access to health and wellbeing apps and coaching.
 - Headspace
 - o <u>Unmind</u> sleep course, menopause course, yoga, nutrition
 - <u>Coaching support</u> for those working in primary care
- Project5 free psychological support for staff experiencing stress & burnout
- BMA offers members and their partners up to 6 sessions free counselling
- Avon LMC COPE scheme & safehouse