

BNSSG TRAINING HUB GP FELLOWSHIPS

The BNSSG Training Hub are delighted to announce 2 Training Hub Fellowships. These 12-month fellowships, starting in March 2021, will provide an exciting opportunity for motivated GPs to develop their skills in leadership and education, alongside their existing clinical role.

Role description

Successful applicants will work with the BNSSG Training Hub for 2 sessions (1 day) per week for 12 months; leading projects that support and develop the primary, community and social care workforce in Bristol, North Somerset & South Gloucestershire.

We are particularly keen for the fellows to support the delivery of two of our key programmes: the NHSE/I Newly Qualified GP Programme (a 2-year comprehensive support programme offered to all newly qualified GPs in BNSSG) and the Healthier Together GP retention programme (a portfolio of projects aiming to support and retain GPs at all stages of their careers).

The Training Hub's other priorities include:

- Promoting careers in health & social care to school leavers.
- Improving primary care placement opportunities for all healthcare students.
- Supporting the introduction of 'new' roles and apprenticeships in primary care.
- Supporting practices and primary care networks with workforce planning.
- Providing learning and development opportunities for all staff groups.
- Increasing diversity in the workforce and promoting inclusive leadership.
- Understanding & promoting the contribution of the voluntary workforce.

Fellows may also be asked to support projects aligned to these themes. Fellows will be supervised by a member of the BNSSG Training Hub senior management team. They will

receive an education & training allowance, which may be spent on courses and qualifications relevant to the fellowship.

Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant’s existing clinical role. 2 sessions per week will usually equate to 8 hours.

The following terms and conditions will be in line with the practice’s employment contract with the role holder: annual leave, maternity leave and pay, sick pay, disclosure & employment checks, health screening & pre-employment health checks, performance management.

The fellowship role will be remunerated at £8500 per session, plus 26% on costs. Payment for this fellowship will be made to the role holder’s current practice, via invoice, following the completion of a memorandum of understanding by the role holder and practice manager. Fellows will each have access to an education and training allowance of £1000. Study leave must be agreed with the Training Hub.

Person specification

Criteria	Essential	Desirable	Assessment
Education & Professional Qualification	Fellows must be qualified, practising GPs, working at least 3 clinical sessions/ week in a salaried GP or GP partner role in BNSSG.		CV/Covering Letter/Interview
Skills	Teamworking. Organising and prioritising own work and learning. Excellent verbal & written communication skills.	Leadership and management experience. Experience of project management or quality improvement work.	CV/Covering Letter/Interview

Knowledge	Knowledge of the current challenges facing the primary care workforce.		CV/Covering Letter/Interview
Interests	Interest in education, supported by previous teaching, supervision, mentoring or coaching experience.	Experience of teaching, supervising, mentoring or coaching GPs or GP trainees.	CV/Covering Letter/Interview

We welcome applications from GPs at any stage of their career. We particularly welcome applications from GPs from diverse backgrounds.

To apply, please send your CV and a covering letter to Sarah Ballisat: sarah.ballisat@nhs.net by Thursday 21st January 2021. Your CV and covering letter will be used for shortlisting. Interviews will be held on Friday 5th February 2021. Successful applicants must be ready to start before the end of March 2021.

For further information please contact Sarah Ballisat: sarah.ballisat@nhs.net.