

BNSSG POPULATION HEALTH FELLOWSHIP

The BNSSG Training Hub are delighted to announce a Population Health Fellowship. This 12-month fellowship, starting in March 2021, will provide an exciting opportunity for a qualified primary care clinician to improve their knowledge of population health and health inequalities, and develop their leadership and management skills.

Population Health seeks to improve the health and wellbeing of a group, or population, of people, and to reduce inequality in health outcomes. It requires action to address the wider, social determinants of health, and involves collaborating with communities and with organisations beyond the NHS.

Role description

The fellow will work for 2 sessions (1 day) per week with the STP population health management team, alongside their existing clinical role. They will be supported to deliver a population health improvement project with a focus on reducing health inequalities. The fellow will receive educational supervision from a Consultant in Public Health based in a local authority public health team in BNSSG. The project will be mutually agreed by the fellow and their educational supervisor at the start of the fellowship. The fellow will receive an induction and further training from the South West School of Public Health. They will also benefit from an education and training allowance, which may be spent on courses and qualifications relevant to the fellowship. Please see the attached document from South West Health Education England for further information.

The fellow will be line managed by a member of the senior management team at the BNSSG Training Hub. Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant's existing clinical role. 2 sessions per week will usually equate to 8 hours.

The following terms and conditions will be in line with the practice’s employment contract with the role holder: annual leave, maternity/paternity leave and pay, sick pay, disclosure & employment checks, health screening & pre-employment health checks, performance management.

Payment will be based on the successful candidate’s education and experience, in line with their professional group salary scales. Payment for this fellowship will be made to the role holder’s current practice, via invoice, following the completion of a memorandum of understanding by the role holder and practice manager. The fellow will also have access to an education and training allowance of £500. Study leave must be agreed with the Training Hub.

Person specification

Applicants must be qualified Allied Health Professionals, Nurses or GPs working in a substantive role in a GP practice in Bristol, North Somerset or South Gloucestershire. We welcome applications from primary care clinicians at any stage of their career. We particularly welcome applications from clinicians from diverse backgrounds.

Please see below for a detailed person specification for this role. Applicants will be judged against these criteria relative to their level of experience.

Type	Essential	Desirable	Assessment
Academic	<ul style="list-style-type: none"> • Working in Primary Care • Registration as appropriate • Degree Level Qualification 	<ul style="list-style-type: none"> • Honours/distinction • Additional degree • Additional postgraduate qualification (e.g. diploma) • Awards • Presentations 	CV/Covering Letter/Interview
Skills	<ul style="list-style-type: none"> • Communication • Teamwork • Creativity • Organisational 	<ul style="list-style-type: none"> • Leadership achievements in healthcare • Achievements outside of healthcare 	CV/Covering Letter/Interview

Understanding	<ul style="list-style-type: none"> • Knowledge of the principles of the NHS • Basic awareness of the English healthcare system (i.e. service provision, research, education, etc), its challenges and future direction 	<ul style="list-style-type: none"> • Involvement in service changes in your workplace • Awareness of the top priorities of the NHS 	CV/Covering Letter/Interview
Interests	<ul style="list-style-type: none"> • Research • Improving Health Outcomes • Medical education • Leadership and management 	<ul style="list-style-type: none"> • Involvement in research • Led service change through audit and quality improvement projects 	CV/Covering Letter/Interview

To apply, please send your CV and a covering letter to Sarah Ballisat: sarah.ballisat@nhs.net by Friday 29th January 2021. Your CV and covering letter will be used for shortlisting. Interviews will be held on Friday 19th February 2021. Successful applicants must be ready to start before the end of March 2021.

For further information please contact Sarah Ballisat: sarah.ballisat@nhs.net.