

BNSSG Primary Care Simulation Training for PCNs

What is this, and who is it for?

BNSSG Training Hub has secured funding to offer one practice-based simulation session per PCN over 2024, developed in conjunction with specialists where appropriate and delivered by the TH's simulation faculty. Examples of sessions that can be delivered include:

- Team based management of a deteriorating patient in a practice setting. We have a range of scenarios covering adult and paediatric emergencies. e.g. paediatric asthma, anaphylaxis or seizure e.g adult BLS, seizure, hypoglycaemia
- Managing challenging conversations and consultations for the practice team e.g. de-escalation of the angry patient, breaking bad news, safeguarding scenarios, discussing death and dying with relatives
- We are happy to discuss other potential scenarios to meet specific learning needs from practices / PCNs if deemed appropriate and feasible by the TH Simulation Faculty

This session can be delivered to the wider practice team but there does need to be involvement of some nursing or allied health professional staff due to funding-stream requirements.

Due to the nature of the funding available we are currently only able to offer one funded session per PCN. Practice staff from other practices within the PCN are welcome to attend the session depending on numbers and the hosting practice's agreement.

It is possible to offer further sessions to practices with in the PCN but this would need to be charged to cover educators time and other expenses.

You can find more information on the TH Simulation Program at our [website](#).

Please see the next page for further details.



Any **questions** or **concerns**, please contact bnssg.training.hub@nhs.net



BNSSG Primary Care Simulation Training for PCNS

Background

Simulation training is an established educational tool in healthcare, and there are many benefits for primary care teams, with simulation-based education having shown numerous benefits for individuals, teams, and systems.

Simulation training allows people and teams to experience, share, and observe challenging situations in a safe, facilitated environment, and to ultimately improve the care that we deliver to our patients.

There has been growing interest in primary care simulation to:

- Improve staff confidence and capabilities
- Contribute to team working and other non-technical skills
- Build awareness of other team members' skills and strengths
- Highlight latent errors in systems and processes
- Increase staff morale and satisfaction in roles

Each session will require 2 Training Hub Educators who will deliver the session focused on one to two clinical scenarios (depending on session length and PCN requirements). This will include an introduction to the session, 'pre-brief' to ensure familiarity with the way the session will run and to enable safe and effective involvement of the practice team, a run through of a clinical scenario, culminating in a 'structured debrief' where clinical, team, environmental and individual factors can be discussed.

Please send any enquiries and interest to the Training Hub's Simulation Fellow to bnssg.thsimulation@nhs.net

Initial sessions, involving over 50 participants to date, have been well received with an average 'overall rating' of 9.1/10, and participants felt the topics covered were relevant and improved their confidence and ability in managing such scenarios. Some reflections from learners:

"Great to do it in our own premises with our own kit, made it much more real"

"Excellent session; entirely relevant and delivered in a non-threatening and inclusive way"

"I really enjoyed the sim. It was incredibly informative & great to get to know the whole team"



Any **questions** or **concerns**, please contact bnssg.training.hub@nhs.net



BNSSG Primary Care Simulation Training for PCNS

What the Training Hub will provide?

- An initial virtual planning meeting with a member of practice management to provide an outline of the session, discuss any specific practice requirements / considerations and plan a time and dates for the session.
- Two educators to run and facilitate a one-to-two hour session, which could run over a lunch time or in an educational meeting, depending on availability.
- All equipment to run the session.

What will the practice need to provide?

- Time for an initial planning meeting between a member of practice management and the simulation faculty.
- Space for delivery of the education session including access to the teaching space 30 minutes before and after the session time to allow for set up and clear up.
- Adequate protected learning time for a groups of practice staff – a maximum of 12 to 16 participants ideally including a mix of professional groups, depending on the scenario focus. Must include nursing or AHP staff groups.
- Access to use of the practice's emergency equipment if required (e.g. emergency bag and drugs) to allow participants to act as they would when managing similar situations in the practice on a normal day.
- Feedback on the day from participants and any specific feedback on the running, delivery and impact of the sessions from the practice after the session.

Expectations of Participants

- Willingness to participate! This is not an assessment but an opportunity to practice a challenging situation in a safe environment with opportunities with work and learn with colleagues.
- Release from clinical commitments for the duration of the educational session to enable engagement with the learning opportunity.



Any **questions** or **concerns**, please contact bnssg.training.hub@nhs.net

