**Advance Practice Learning directory**

**LINK TO TH Training Matrix for clinical staff for specific guidance on stat/man training in Primary Care.**

**Disclaimer**: Please note that we have made suggestions as to where to obtain training, other training providers are available and individual practices may choose to source training from alternative providers. Some training for example Fire Safety will require an element of F2F training in addition to eLearning to ensure that staff are orientated with local fire policies & procedures.

**CQC Compliance:** All providers are required, under the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014, to meet Regulation 18 in relation to staffing. This requires providers to have ‘enough suitably qualified, competent, skilled, and experienced staff to meet the needs of the people always using the service. The Care Quality Commission (CQC) regulates health and social care providers, including general practice, through monitoring and inspection. They also offer advice and guidance on requirements.  <https://www.cqc.org.uk/guidance-providers/gps>

Practices must demonstrate how they have assured the competence of staff employed in clinical practice, including Advance Practitioners, Pharmacists, Nurses, Paramedics, Physiotherapists, and Physician Associates. Practices must also demonstrate to CQC that “staff have the skills, knowledge and experience to deliver effective care and treatment” (CQC Key Line of Enquiry (KLOE) E3).

Evidence for this may include HR & recruitment records; induction plans & records; training and development plans & records; arrangements for protected learning time; access to regular one-on-ones and appraisals for all staff; and provision for appropriate continuing professional development (CPD), coaching or mentoring. Clinicians must make effective arrangements for clinical supervision and support to meet the requirements of professional revalidation.

The table below there are a vast number of CPD courses available for APs, It is essential to remember that these are only a few of the courses available that can be completed. Some of these are free courses, there are also a number of these courses that are funded. The courses have been spilt into the 4 pillars of Advance Practice, but many will fulfil multiple pillars.

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| **Clinical Pillar**  |
| **Training**  | **Who**  | **How often**  | **Where to obtain training**  | **Mandatory / Recommended / optional**  |
| Asthma (Paediatric)  | Registered HCP undertaking Asthma reviews  | 1-2 yearly (dependent on experience)  | [eLearning for Health](https://www.e-lfh.org.uk/programmes/children-and-young-peoples-asthma/)  |  **optional**  |
| Asthma update  | Those with specialist interest  | 1-2 yearly (dependent on experience)  | **TBC**   Alternatively, you may wish to attend updates run by alternative providers such as pharmaceutical reps.  | **Optional**  |
| Contraception  | AP undertaking reviews   | Annually  | [eLearning for Health](https://www.e-lfh.org.uk/programmes/sexual-and-reproductive-healthcare)  | **Optional**  |
| COPD (Chronic Obstructive Pulmonary Disease) update  | AP undertaking COPD reviews  | 1-2 yearly (dependent on experience)  | Alternatively, you may wish to attend updates run by alternative providers such as pharmaceutical reps.  | **Optional**  |
| Covid -19 Vaccination  | Those vaccinating staff / patients   | Initial training and updates as required or annually  | <https://www.e-lfh.org.uk/programmes/covid-19-vaccination/>   | **Mandatory:** [UK Health Security Agency](https://www.gov.uk/government/publications/covid-19-vaccinator-training-recommendations/training-recommendations-for-covid-19-vaccinators)  |
| Dementia awareness  | All APs  | Initial training and updates as required  | <https://portal.e-lfh.org.uk/Component/Details/563711>    <https://skillsforhealth.org.uk/info-hub/dementia-2015-updated-2018/>   | **Recommended**  |
| Diabetes update  | Those with specialist interest  | 1-2 yearly (dependent on experience)  | Alternatively, you may wish to attend updates run by alternative providers such as pharmaceutical reps.  | **Optional**  |
| Flu, Shingles & Pneumonia Immunisation  | Those vaccinating staff or patients  | Yearly  | [Flu eLearning](https://www.e-lfh.org.uk/programmes/flu-immunisation/) for Health [Shingles eLearning](http://portal.e-lfh.org.uk/Component/Details/513888) for Health [Pneumonia eLearning](http://portal.e-lfh.org.uk/Component/Details/513876) for Health    | **Mandatory:** [Immunisation Training Standards for Healthcare Practitioners](https://www.gov.uk/government/publications/national-minimum-standards-and-core-curriculum-for-immunisation-training-for-registered-healthcare-practitioners)  |
| Intermit Examination training   |  All APs  |  As required  | [BNSSG Training Hub](https://www.bnssgtraininghub.com/)  | **Recommended**  |
| IRMER (The Ionising Radiation (Medical Exposure) Regulations 2017)  | All staff who request Radiological Imaging need to attend IRMER training prior to requesting   | Refresher every 3 years  | Initial training is via face-to-face teaching, but if you require an update, an option is to complete ALL the [eLearning for Health Training](https://www.e-lfh.org.uk/programmes/ionising-radiation-medical-exposure-regulations/)    | **Recommended** [The Ionising Radiation (Medical Exposure) Regulations 2017](https://www.legislation.gov.uk/uksi/2017/1322/contents/made) [The Ionising Radiation (Medical Exposure) (Amendment) Regulations 2018](http://www.legislation.gov.uk/uksi/2018/121/contents/made)   |
| NHS Health Checks  | All staff whose role involves undertaking NHS Health Checks  | Annually  | [eLearning for Health](https://portal.e-lfh.org.uk/Component/Details/424507) [Bristol & North Somerset Training](https://smarthealthsolutions.co.uk/bristol-and-north-somerset-training/) [South Gloucestershire training](https://learning.southglos.gov.uk/cpd/portal.asp?ccid=12)   | **Recommended**: [NHS England](https://www.healthcheck.nhs.uk/commissioners-and-providers/training/)   |
| Non-Medical Prescribing update  | All NMP  |  Annually  | [Royal Pharmaceutical Society Prescribing Framework](https://www.rpharms.com/Portals/0/RPS%20document%20library/Open%20access/Professional%20standards/Prescribing%20competency%20framework/prescribing-competency-framework.pdf)    | **Mandatory**   |
| Patient Safety  | All clinical staff to complete L1 & L2  | TBC  | <https://portal.e-lfh.org.uk/Component/Details/732520>   | **Recommended**  |
| Completing RESPECT form  | All APs  | As required  | [NHSE elfh Hub (e-lfh.org.uk)](https://portal.e-lfh.org.uk/Component/Details/791141)   | **Recommended**  |
| Menopause    | Those with special interest  | Initial and then annual updates   | [BMS (British Menopause Society) Principles and Practice of Menopause Care - British Menopause Society (thebms.org.uk)](https://thebms.org.uk/education/principles-practice-of-menopause-care/)  | **Optional**  |

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| **Leadership Pillar**  |
| **Training**  | **Who**  | **How often**  | **Where to obtain training**  | **Mandatory / Recommended**  |
| Multidisciplinary supervision course   | Supervisors  |  TBC  |  <https://swpca.org.uk/supervision>  | Recommended   |
| Train the Trainer   | Trainers   |  As required   |  [Train the Trainer | NHS Professionals](https://www.nhsprofessionals.nhs.uk/partners/academy-courses/education-and-training-courses/train-the-trainer)  |  Optional   |
| Leadership   | AP  | AS required   | [leadership-development.pdf (england.nhs.uk)](https://www.england.nhs.uk/wp-content/uploads/2018/03/leadership-development.pdf)   [Professional development - Courses and applying | UWE Bristol](https://www.uwe.ac.uk/courses/professional-development)  [Continuing Professional Development (CPD) | Faculty of Health and Life Sciences | University of Exeter](https://www.exeter.ac.uk/faculties/hls/studying/cpd/)  | Mandatory   |
| Change within the NHS   | AP  |   | [change-model-guide-v5.pdf (england.nhs.uk)](https://www.england.nhs.uk/wp-content/uploads/2018/04/change-model-guide-v5.pdf)  | Optional   |

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| **Education Pillar**   |
| **Training**  | **Who**  | **How Often**  | **Where to obtain training**  | **Mandatory / Recommended**  |
| NHSE education and training in healthcare   |  AP  | As required  | [Improving safety through education and training.pdf (hee.nhs.uk)](https://www.hee.nhs.uk/sites/default/files/documents/Improving%20safety%20through%20education%20and%20training.pdf)   |  Recommended   |
| Practice Educator and Assessor Preparation   | AP  | AS required   | eLearning for health   | Optional   |
| Supporting students in practice   | Supervisors   | as required   | [Professional development UWE Bristol](https://www.uwe.ac.uk/courses/professional-development)  [Continuing Professional Development (CPD) | University of Exeter](https://www.exeter.ac.uk/faculties/hls/studying/cpd/)  [Professional development (CPD) - University of Plymouth](https://www.plymouth.ac.uk/study/cpd)  [Continuing professional development - University of Gloucestershire (glos.ac.uk)](https://www.glos.ac.uk/study/continuing-professional-development/)   | Recommended   |
| Multidisciplinary supervisors course   | Supervisors  |   | [BNSSG Training Hub](https://www.bnssgtraininghub.com/)  | Recommended   |
| Personalied care   |   |   | [Accredited Training Menu (personalisedcareinstitute.org.uk)](https://www.personalisedcareinstitute.org.uk/accredited-training/)  |   |

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| **Research Pillar**  |
| **Training**  | **Who**  | **How often**  | **Where to obtain training**  | **Mandatory / Recommended**  |
| Academy of research  |   |   | [**https://www.academy.solent.nhs.uk/**](https://www.academy.solent.nhs.uk/)  | Recommended   |
| How to write an article   |   |   | [Evidence and practice author guidelines for writing 'how to' articles | RCNi](https://rcni.com/publish-with-rcni/author-guide-downloads/evidence-and-practice-author-guidelines-for-writing-how-to-articles-195436)    |   |
| Getting started on quality improvement projects   |   |   | [How to get started in quality improvement | The BMJ](https://www.bmj.com/content/364/bmj.k5437)   |   |
| Clinical audit   |   |   | <https://www.england.nhs.uk/clinaudit/>   |   |
| How to get started on quality improvement   |   |   | [How to get started in quality improvement | The BMJ](https://www.bmj.com/content/364/bmj.k5437)  |   |